

COMMUNITY RELATIONS POLICY

OUR VISION

MZI recognises the importance of building strong and enduring relationships with local community stakeholders which are essential for our business success. We are committed to managing our operations in a manner such that we do not adversely impact the quality of life of the people and communities that we interact with.

The Company aims to be a respected community member, neighbour and good corporate citizen, whilst providing timely and relevant communications to stakeholders about our business.

OUR COMMITMENT

The Company will:

- communicate openly with all community and business stakeholders;
- ensure our community engagement activities reflect relevant leading practice and meet or exceed our licence and approval requirements;
- respond to any community concerns promptly;
- establish deliverable community objectives and measure, communicate and report our performance accurately against these;
- build lasting relationships based on open communication, local knowledge input, transparency, trust and respect;
- engage our communities where we operate and ensure that their views are part of our decision making process;
- seek opportunities to provide training and work to the local community;
- seek to utilise local goods and services where commercially competitive;
- actively participate in communities and support our employees' efforts to positively impact the quality of life locally and beyond; and
- Recognise and respect the views and rights of individuals.

OUR EXPECTATION

Management are responsible for the implementation of this policy. They are expected to lead by example.

CONTINUOUS IMPROVEMENT

The Company is committed to proactively managing, maintaining and seeking ways to improve its relationships with communities.

MZI have clear management systems in place to identify, assess, report, monitor and control existing and potential impacts on communities



Martin Purvis
Managing Director and Chief Executive Officer