

ENVIRONMENT POLICY

OUR VISION

MZI is committed to excellence in environmental management. Protecting the environment is a cornerstone of our business success and benefits the Company, our families, our communities and future generations.

We recognise that all stakeholders associated with our activities have a right to expect disciplined and responsible environmental performance.

OUR COMMITMENT

The Company will:

- maintain a focus on environmental matters through proactive consultation and communication with all stakeholders;
- promote environmental programs both on and off the job and share best practices;
- minimise environmental impact as far as practical and remediate any spills or contamination caused by its works. Post operations, sites will be remediated to an acceptable standard;
- ensure that adopted environmental standards reflect relevant leading practice and that we meet or surpass all relevant legislation, statutory and licence requirements;
- provide and maintain an environmentally acceptable workplace, utilising the principles of risk analysis and risk management to protect the environment;
- provide appropriate workplace policies, standards, procedures and training to ensure that staff and contractors, are clearly aware of their respective responsibilities and can perform their jobs in an environmentally acceptable manner; and
- engage with our suppliers, customers and other stakeholders to develop and improve sustainable environmental practices.

OUR EXPECTATION

Executive and senior management personnel are responsible for the implementation of this policy. They are expected to lead by example.

Environmental practices are the direct responsibility of staff, contractors and visitors. Working in an acceptable environmental manner is a condition of employment or contract.

CONTINUOUS IMPROVEMENT

We will establish deliverable environmental objectives and also measure, communicate and report on our performance accurately against these. MZI will gauge the effectiveness of its Environment Policy with reference to recognised standard ISO 14001:2015.

The Company is committed to proactively managing, maintaining and continuously improving its Environmental Management System.

Martin Purvis

Managing Director and Chief Executive Officer

Custodian: Environmental & Compliance Manager Page 1 of 1

Date: Next Review Approver: 00087290-010 25 July 2018 1 July 2020 Managing Director