

# HEALTH AND WELLBEING POLICY

## OUR VISION

MZI is committed to protecting the health and wellbeing of all staff, contractors, visitors and other relevant stakeholders involved in our business.

## OUR COMMITMENT

The Company will:

- maintain a focus on health matters through proactive consultation and communication in order to promote health and wellness programs both on and off the job;
- ensure that health standards reflect leading industry practice and that we meet or exceed all relevant legislation, statutory and licence requirements;
- provide and maintain a healthy workplace utilising the principles of risk analysis and risk management in our approach to health protection;
- provide appropriate workplace policies, standards, procedures and training and instruction to ensure that staff and contractors are clearly aware of their respective responsibilities and can perform their jobs in a healthy manner;
- establish deliverable health and wellbeing objectives and also measure, communicate and report on our performance against these targets; and
- promote and support employees' return to work post-injury/illness through injury management and rehabilitation.

## OUR EXPECTATION

Management are responsible for the implementation of this policy. They are expected to lead by example.

Health and wellbeing is the collective responsibility of staff, contractors and visitors. Working in a healthy manner is a condition of employment or contract.

## CONTINUOUS IMPROVEMENT

The Company is committed to proactively managing, maintaining and continuously improving its Health and Wellbeing Management System.



Martin Purvis  
Managing Director and Chief Executive Officer