

## SAFETY POLICY

### OUR VISION

The safety of all staff, contractors and visitors is of the utmost importance to the Company. It is a fundamental and integral part of our culture and our business practice.

MZI takes the stand that all workplace injuries are avoidable. Safe, injury-free activities are the only acceptable standard. Our goal is zero harm in all our activities.

### OUR COMMITMENT

The Company will:

- maintain a focus on safety matters through proactive consultation and communication with all relevant stakeholders. We will promote safety programs on and off the job;
- adopt the principle that a zero-injury frequency rate is achievable;
- ensure that our safety standards reflect leading industry practice and that we will meet or exceed relevant legislation, statutory and licence requirements;
- provide and maintain an acceptable and safe workplace utilising the principles of risk analysis and risk management in our approach to safety;
- provide appropriate workplace policies, standards, procedures, training, instruction and supervision to ensure that both staff and contractors are clearly aware of their respective responsibilities and can perform their jobs in a safe manner;
- establish deliverable safety objectives and also measure, communicate and report on our performance against these targets; and
- gauge the effectiveness of our Safety Policy with reference to recognised standard AS/NZS 4801:2001.

### OUR EXPECTATION

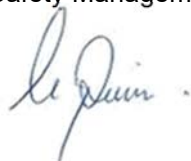
Management are responsible for the implementation of this policy and are expected to lead by example.

Safe working practices are the collective responsibility of staff, contractors and visitors. Working in an acceptable Safe manner is a condition of employment or contract.

All injuries and incidents are to be reported in a timely manner.

### CONTINUOUS IMPROVEMENT

The Company is committed to proactively managing, maintaining and continuously improving our Safety Management System.



Martin Purvis  
Managing Director and Chief Executive Officer